



WE ARE HIRING

Perform at the leading edge of technology and science
and transform the future of education

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**Cambium
Assessment**

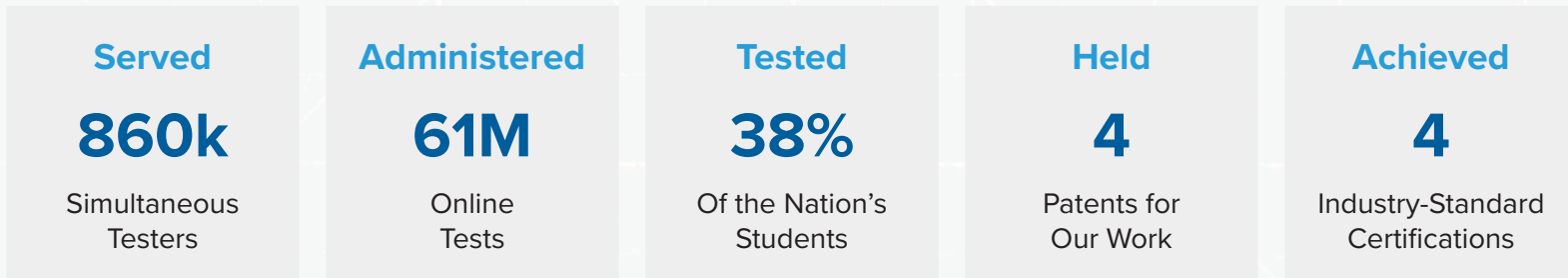
Apply at www.cambiumassessment.com/careers

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THE LEADER IN ONLINE TESTING

We are pioneers in the online assessment industry. We use the latest technologies and science to provide valid, innovative, and informative assessments to students in 28 states and jurisdictions.

In 2019, Cambium Assessment



From AI and advanced computer-adaptive algorithms to our ground-breaking work in psychometrics and test development, our work fuels our passion to break barriers and transform the future of education for students.



WHAT WE DO



Technology

Our technology remains unprecedented in the assessment industry. We have the most advanced features of any online testing, including:

- Systems that are infinitely scalable.
- Machine scoring methods that are driven by artificial intelligence.
- Processes that use intensive algorithmic computing.



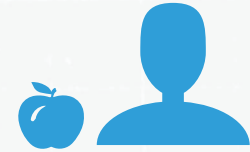
Psychometrics

Cambium Assessment offers psychometric and statistical services that are unparalleled in quality and innovation in the industry. The integration of psychometrics with statistics and sampling sets us apart from others.



Test and Content Development

Developing standards-based tests requires close collaboration among knowledgeable test developers, state curriculum experts, and teachers. Cambium Assessment brings the staff and infrastructure together to design rich and diverse assessments and next-generation items (questions) that provide teachers more specific information about what students know in less time than traditional items.



Reporting and Instructional Support

Cambium Assessment's reporting capabilities provide relevant, interactive, and actionable data about what a student knows. The reports are shared with administrators, teachers, students, and families to support instruction and success.



OUR STRENGTH: PEOPLE LIKE YOU



Perform at the **leading edge** of technology and science with work that matters. Join our team of over **600 professionals**, who are renowned in their respective fields and have a natural curiosity and passion to make a real-world impact on the educational outcomes of students.



Make an impact

Use your talents to make a difference and shape the educational outcomes of millions of students.



Work with the best

Work alongside and collaborate with the brightest minds in technology, science, psychometrics, and other exciting fields.



Reach your potential

Grow as high as your potential allows in a culture that promotes unlimited opportunities and career advancement.

Our strength is the innovation and entrepreneurial spirit of our employees. This has enabled us to go beyond technological boundaries, making us the leader in the assessment industry.



LIFE AT CAMBIUM ASSESSMENT



Exciting Work

We use the latest technologies to solve challenging problems. From AI and advanced computer-adaptive algorithms to our ground-breaking work in psychometrics and test development, our work fuels our passion to break barriers and transform the future of education for students.



Diversity, Equity & Inclusion

We believe that our diversity, passion and drive are critical to our success. Employees of all professional and personal backgrounds contribute their skills and unique perspectives in an inclusive and collaborative work environment.



Work-life Balance

We recognize the importance of enjoying time with family and friends or simply taking care of what life sometimes throws our way. While we work hard, our culture promotes the freedom to handle personal obligations and time with family and friends.



Having Fun

We take our work seriously. But we also like to have fun. From social gatherings, team activities to regular game nights and ice cream socials, we take every opportunity to promote fun and closeness among our work family.



Career Advancement

We provide opportunities for professional development, conferences, and tuition aid to promote continuous learning. Our career paths are structured to encourage advancement as our culture recognizes and rewards performance and dedication.



Great Office Locations

Whether you work in downtown Chicago or Washington, D.C. across the Potomac, our offices are located in prime areas for shopping, restaurants, and city vibes.



BENEFITS



Cambium Assessment offers a comprehensive set of benefits designed to ensure the health and well-being of our most important asset—our employees—and their families, today and in retirement.



- ✓ Competitive Salary
- ✓ Comprehensive Medical, Dental, and Vision Benefits
- ✓ Retirement Contribution and Profit Sharing Plan
- ✓ Domestic Partner Benefits
- ✓ Paid Holidays and Vacations
- ✓ Paid Parental Leave
- ✓ Employee Assistance and Concierge Program
- ✓ Educational Assistance
- ✓ Commuter/Parking/Public Transportation Assistance
- ✓ Legal Resources
- ✓ Life and Accidental Death & Dismemberment (AD&D) Insurance
- ✓ Long-and Short Term Disability Insurance



OUR EXCITING CAREERS



Join our team of over 600 professionals who are renowned in their respective fields and who have a natural curiosity and passion to make a real-world impact on the educational outcomes of students.

Equal Opportunity Employer

Cambium Assessment is proud to be an equal opportunity employer where diversity is the cornerstone of our ability to deliver the best services and products to our clients. We are committed to celebrating and supporting the differences that make us each unique and will not discriminate based on a person's gender, gender identity or expression, nationality, color, race, ethnicity, religion, sexual orientation, disability, appearance or veteran status. We will provide reasonable accommodation to qualified individuals with disabilities.



Technology

The technology team is an innovation driver in the assessment industry. We regularly deal with technology challenges such as algorithmic computing, dynamic scalability, and artificial intelligence. We are looking for individuals with technology degrees covering different disciplines of computer science, data analytics, engineering, and mathematics.

Please see our available positions in Software Engineering, Data Science/Data Analytics, Technical Project Management, System Engineering, Security Engineering, and Web/Graphic Design.

Test and Content Development

We integrate cutting-edge technology with content expertise to provide our clients with customized assessments that not only measure student achievement, but also provide meaningful reports that can help students, parents, and educators address any areas of student weakness. Our Test and Content Development team is at the forefront of this effort, writing many advanced item types that collect more information about what a student really knows in the same time as traditional item types.



Psychometrics

Cambium Assessment has a growing advanced psychometrics research and development program that works alongside day-to-day operations, resulting in better-designed field tests, more stable calibrations, more accurate equating and linking, and more sophisticated use of the data. Join our Psychometrics team.

Program Management

We are looking for Program Managers who can manage all aspects of a given test administration program. They provide hands-on assistance in planning and execution of all tasks and deliverables across all functional teams.





CONTACT US

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General inquiries questions@cambiumassessment.com

Phone number 1 (888) 749-6178

How to request a demo questions@cambiumassessment.com

Where to apply www.cambiumassessment.com/careers

